

2021 Summer Inservice
Committee Minutes



Committee: Mentor Program

Chair: Kyle Nesbitt

Committee Members Present:

Josette Nebeker
Michelle Young
Nicole Lebsack
Derek Jones

Courtney Knickrehm
Randy Hillman
Kelsey Bender
Rachel Rheuby

Kyle Nesbitt
Dr. Kattlyn Wolf

Non-Voting Members Present:

Tyson Smith

Chaney Upton

Secretary: Michelle Young

Business:

Called to order at 4:06

1. Approval of minutes of last meeting in 2020 and review of action items Kelsey Bender Moved and Courtney Knickrehm Seconded Approval- Passed

a. Credit for Mentors from UI

i. Contact Dr. Wolf if you didn't get credit from last year

ii. Need to contact U of I to receive credit by September 30th.

b. Secret Santa

- i. Sounds like 12 people were new to state and most got 2 teachers assigned to them.

2. Budget Request

- a. Josette would like \$200 for binders, mailing, other stuff for sending to new teachers for photo copying etc. Especially with late hires who do not attend IATA.
- b. Moved: Michelle Young, Seconded by Rachel Rhubey **That \$200 for binders, mailing, and other miscellaneous expenses be allocated to the mentor coordinator.**
 - i. **Passed by the committee**

3. Mentor Pairing

- a. Best mentorship pairs have been with based on prior relationships
 - i. Struggle with out of state teachers as they often don't have prior relationships.
- c. 50/50 on teachers saying that they used their mentor
 - i. Will push out the electronic version of handbook and tool box more often to keep it fresh on their minds
- d. If any one hears of anyone that is new tell Josette
 - i. Kendrick-
 - ii. Grangeville-
 - iii. Bonners Ferry-
 - iv. Lakeland-
 - v. Timberlake- Olivia Murphy-Sweet
 - vi. Lakeside- Glen Sailors
 - vii. Parma- Morgan Burke

- viii. Cambridge- Kylee Fisher**
- ix. Kuna- Matt Stokes**
- x. Meridian- McKenna Ford**
- xi. Nampa- no hire yet**
- xii. Wendell- Leah Stouder**
- xiii. American Falls- Savannah Strobel Spring (student teaching fall)**
- xiv. Jerome- Michelle Aoi**
- xv. Soda-**
- xvi. Malad-**
- xvii. Challais- Alton Arnold**
- xviii. Rigby- Courtney Knickrehm**
- xix. Rigby Middle-**
- xx. Skyline (Idaho Falls)-**
- xxi. Sugar-Salem- Cassidy Dutton**

e. How to evaluate mentors?

i. Mentees need to let Josette know if they are not working out

ii. If you build the relationship between mentee/mentor- then they can continue for years afterwards and if it isn't then that change could be beneficial

iii. Take into consideration for the courses taught and single vs multi teacher program

iv. Struggle with mentees that are not wanting to be mentored

v. **OPTIONAL second year**

vi. **Josette will reach out specifically if there are issues or concerns- otherwise- she sees that sending out the reminders to look at the tool box might even be better.**

vii. **Switching grades or massive content change (middle to high school, no shop to high amounts of shop, or multi to single teacher programs) may need a refresher/mentor**

viii. **Past requirements: Have to be past the 5 year mark, 3 circle model, haven't had much on the evaluation of mentors**

1. **Part is hard when one or the other doesn't want to get/give help**

2. **Being in the same district are the best because most of the questions are the about district rules/questions**

4. Tool Box Review

a. **Last year we were supposed to look at Texas' tool box**

b. **We feel like the material we use is pretty good**

c. **Overall good reviews from mentees**

d. **It is reviewed by professional improvement regularly so doesn't really seem that we need to look at it much**

e. **As a newbie- the thing used the most was the key dates with what they are as well as deadlines for a program teacher and as a teacher (IATA items too).**

f. **Acronyms sheet is also helpful, State CDE vs State Convention Events can be helpful too**

g. **Picture of key people and how to contact them (state personnel)**

h. **The 'expert list' is also super helpful too**

i. **Helpful websites**

- j. QR codes for the resources too
- k. Go back to the old calendar with all of the dates listed to help new teachers and mentors track information.
- l. **Nicole Lebsack Moved and Seconded Kelsey Bender Move that This committee recommends that IATA, CTE and FFA publish a calendar list of all the due dates and event dates that stays the same for the year. For the benefit of new teachers. Passed**
 - i. IATA President, Lucas Barnett, & Clara-Leigh recommended collaborate to re-establish this.
 - ii. Post on all 3 websites
 - iii. Start every July 1 or June 1 so they are all the same.
 - iv. This is to help mentors and mentees have a clear understanding of when things are to aid new teachers.

5. Report on 560 & 561

- a. 5 students in 560
- b. 1 student in 561
- c. Has been used to offer students to start on their masters and goes through a lot of first year things.

6. New Business

- a. Encourage people to be/utilize their mentor.
- b. Adopt a new Ag Teacher Program
 - i. Encourage other teachers to help.
 - ii. Have the new teachers fill out a survey that can be shared with the teacher sending the gift (so they know about what to be able to send them that they'd like). Josette is going to send them a survey.

7. Election of New Chair 2021-2022

a. Nominations

i. Courtney Knickrehm

1. Passed unanimously

8. Adjourned 4:52 PM

2021-2022 Chair: Kourtney Knickrahm